

Pioneer: A person or group that originates or helps open up a new line of thought or activity or a new method of technical development.

FY 2005 PIONEER FUND

Good Ideas

For Better Government



The Department's EEO Mediation Program grew out of an ADR (Alternative Dispute Resolution) initiative funded by a Pioneer Fund Grant in FY 1991.



FUNDING INNOVATIVE IDEAS FROM COMMERCE EMPLOYEES SINCE 1987

Apply for a grant by **October 15, 2004.**
Application & Instructions at www.osec.doc.gov/pioneer.

U.S. DEPARTMENT OF COMMERCE