

National Institute of Standards and Technology

Complaint Activity	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Number of Complaints Filed	11	8	8	8	14	5
Number of Complainants	11	7	8	8	12	5
Repeat Filers	0	0	0	0	2	0

Complaints by Basis	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	4	1	5	5	7	3
Color	1	0	1	1	3	0
Religion	0	1	0	2	0	0
Reprisal	4	4	3	6	9	4
Sex	3	3	4	4	2	1
National Origin	2	1	1	0	2	0
Equal Pay Act	0	0	0	0	0	0
Age	3	2	3	3	6	2
Disability	6	2	1	0	10	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	2	1	0	0
Assignment of Duties	4	1	0	0	0	0
Awards	0	1	1	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	1	0	0	1	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	1	0	1
Other	0	0	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	1	2	1	1	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	4	2	5	8	4
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	2	2	2	3	1
Reassignment						
Denied	1	0	0	0	0	0
Directed	0	1	0	0	2	0
Reasonable Accommodation	2	2	1	1	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	2	2	0	4	0
Terms/Conditions of Employment	1	0	0	0	1	0
Time and Attendance	2	0	1	1	2	0
Training	1	0	1	0	1	0
Other	0	0	0	0	1	0

	Comparative Data					2011
	Previous Fiscal Year Data					

Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Total complaints from previous Fiscal Years	11	7	5	5	7	16
Total Complainants	11	7	4	4	7	13
Number complaints pending						
Investigation	1	1	0	0	0	0
Hearing	2	1	2	2	5	11
Final Action	1	3	1	0	0	3
Appeal with EEOC Office of Federal Operations	3	2	2	3	2	2

Complaint Investigations	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	

Pending Complaints Where Investigations Exceeds Required Time Frames	3	0	0	0	1	0
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