

Complaint Activity	Comparative Data					2010
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Number of Complaints Filed	54	45	54	45	88	77
Number of Complainants	51	44	51	42	80	72
Repeat Filers	3	1	3	3	6	4

Complaints by Basis	Comparative Data					2010
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	13	24	26	24	32	34
Color	2	6	7	5	5	12
Religion	6	2	2	1	4	4
Reprisal	23	22	25	27	48	43
Sex	13	12	19	8	28	23
National Origin	8	8	5	2	10	3
Equal Pay Act	1	0	0	1	0	0
Age	23	16	27	15	33	26
Disability	22	12	16	10	33	30
Non-EEO	1	0	0	1	0	1

Complaints by Issue	Comparative Data					2010
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	5	1	4	2	0	2
Assignment of Duties	10	9	10	9	12	7
Awards	2	5	1	5	3	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	4	6	1	6	7
Removal	0	0	0	0	1	0
Suspension	0	1	0	2	6	2
Other	0	0	1	0	2	1
Duty Hours	0	0	0	0	1	1
Evaluation Appraisal	1	3	5	8	12	10
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	15	12	21	14	31	30
Sexual	1	1	1	4	3	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	0	0
Promotion/Non-Selection	11	6	11	13	25	7
Reassignment						

Denied	1	0	0	2	1	0
Directed	0	3	4	0	4	1
Reasonable Accommodation	7	6	7	3	12	9
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	1
Termination	9	13	13	12	21	29
Terms/Conditions of Employment	14	3				
			1	2	0	2
Time and Attendance	2	0	6	5	9	7
Training	1	3	3	4	4	9
Other	1	0	4	3	7	6

Processing Time	Comparative Data					2010
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Complaints pending during fiscal year						
Average number of days in investigation stage	164	126	98	114	99	101
Average number of days in final action stage	n/a	209	115	105	84	166
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	n/a	139	109	127	105	119
Average number of days in final action stage	n/a	14	14	8	10	24
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	n/a	115	113	100	119	96
Average number of days in final action stage	n/a	278	162	109	108	169

Complaints Dismissed by Agency	Comparative Data					2010
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Total Complaints Dismissed by Agency	14	11	22	16	9	17
Average days pending prior to dismissal	103	65	55	54	53	41
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	10	4	6	0	0	7

Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0											
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2010
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Total complaints from previous Fiscal Years	n/a	45	36	36	21	36
Total Complainants	n/a	42	35	35	20	34
Number complaints pending						
Investigation	n/a	n/a	0	0	0	0
Hearing	n/a	n/a	15	12	12	20

Final Action	n/a	n/a	4	13	4	10
Appeal with EEOC Office of Federal Operations	n/a	n/a	10	11	5	6

Complaint Investigations	Comparative Data					2010
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Pending Complaints Where Investigations Exceeds Required Time Frames	52	24	0	3	0	1