

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA

For 2nd Quarter 2019 for period ending March 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
Number of Complaints Filed	40	39	50	53	66	20
Number of Complainants	39	39	48	53	64	20
Repeat Filers	1	0	2	0	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	10	15	21	15	27	8
Color	3	4	3	8	12	4
Religion	2	4	2	1	2	0
Reprisal	20	21	24	31	40	15
Sex	13	13	17	20	28	6
PDA	0	0	0	1	1	0
National Origin	4	4	6	6	8	4
Equal Pay Act	2	1	1	1	0	0
Age	16	12	20	19	33	8
Disability	14	17	17	14	26	9

Genetics	1	1	0	0	1	0
Non-EEO	1	2	0	1	2	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	3	2	4	3	4	1
Assignment of Duties	13	11	13	17	23	6
Awards	3	0	1	3	6	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	2	0	5	6	5	3
Suspension	1	0	2	6	2	2
Removal	1	0	1	0	0	0
Other	0	0	2	1	1	0
Duty Hours	1	1	1	0	0	1
Perf. Eval./ Appraisal	14	10	15	23	22	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	26	23	24	37	35	11
Sexual	1	2	0	2	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	1	0	5	1	0
Promotion/Non-Selection	4	6	7	7	14	1
Reassignment						
Denied	0	2	1	2	5	0
Directed	2	1	1	2	1	1
Reasonable Accommodation Disability	9	8	8	4	11	6

Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	9	7	8	2
Termination	3	2	8	3	10	3
Terms/Conditions of Employment	11	12	9	9	15	7
Time and Attendance	11	8	9	14	12	4
Training	4	5	5	7	10	2
Other						
User Defined - Other 1	0	0	0	0	1	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	185.41	204.36	186.37	181.30	202.41	199.32
Average number of days in final action	43.29	102.53	25.77	29.62	22.83	21.77
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	195.06	239.64	195.93	188.32	221.05	197.90
Average number of days in final action	22.88	13.83	8.50	18.86	11.33	15.71
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	176.83	178.37	183.82	175.50	191.35	200.50
Average number of days in final action	55.85	143.46	35.38	35.00	42.57	28.83

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2019Thru03- 31	
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		0		3		1		0	
Appointment/Hire	0	0	0	0	0	0	1	33	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	50	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	1	33	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	33	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	1	50	0	0	0	0
Other - User Define													
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data												
	Previous Fiscal Year Data										2019Thru03-31		
	2014	2015	2016	2017	2018								
Total complaints from previous Fiscal Years	38	33	30	37	38								78
Total Complainants	35	31	29	37	38								76
Number complaints pending													
Investigation	0	0	1	3	0								15
ROI issued, pending Complainant's action	0	0	0	0	0								5
Hearing	35	30	25	32	33								50
Final Agency Action	4	4	4	1	5								6
Appeal with EEOC Office of Federal Operations	3	0	3	3	3								3
Complaint Investigations	Comparative Data												
	Previous Fiscal Year Data										2019Thru03-31		
	2014	2015	2016	2017	2018								
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	1	3	0								3