

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Census - Decennial

For 2nd Quarter 2019 for period ending March 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
Number of Complaints Filed	2	3	5	0	6	9
Number of Complainants	2	3	5	0	6	8
Repeat Filers	0	0	0	0	0	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	1	2	0	2	4
Color	0	2	1	0	0	2
Religion	0	0	0	0	1	2
Reprisal	0	3	2	0	2	4
Sex	0	1	0	0	2	4
PDA	0	0	0	0	0	0
National Origin	1	0	0	0	2	2
Equal Pay Act	0	0	0	0	0	0
Age	1	2	1	0	5	3
Disability	0	2	1	0	2	5

Genetics	0	0	0	0	0	0
Non-EEO	1	0	2	0	1	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	0	0	0	0	3	3
Assignment of Duties	0	1	0	0	1	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	1
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	3	0	3	3
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	0	0	0
Promotion/Non-Selection	0	1	1	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	0	1	1

Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	3	3	0	3	5
Terms/Conditions of Employment	1	0	1	0	3	1
Time and Attendance	0	1	0	0	0	1
Training	0	0	0	0	0	2
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	0	170.67	172.50	154.00	225.00	217.33
Average number of days in final action	2.50	2.00	1.00	22.33	38.00	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	170.67	172.50	0	0	219.50
Average number of days in final action	2.50	2.00	1.00	1.00	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	0	154.00	225.00	213.00
Average number of days in final action	0	0	0	33.00	38.00	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2019Thru03-31					
	Previous Fiscal Year Data											
	2014	2015	2016	2017	2018							
Total complaints from previous Fiscal Years	34	34	35	10	9	14						
Total Complainants	34	34	35	10	9	14						
Number complaints pending												
Investigation	26	25	25	2	2	4						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	3	3	4	4	3	5						
Final Agency Action	3	3	3	3	3	3						
Appeal with EEOC Office of Federal Operations	4	0	4	4	4	4						
Complaint Investigations	Comparative Data						2019Thru03-31					
	Previous Fiscal Year Data											
	2014	2015	2016	2017	2018							
Pending Complaints Where Investigations Exceed Required Time Frames	7	6	6	0	0	1						