

Complaint Activity	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Number of Complaints Filed	51	57	61	66	56	40
Number of Complainants	49	52	55	62	53	39
Repeat Filers	2	5	4	4	3	1

Complaints by Basis	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	10	21	23	24	20	11
Color	3	5	6	4	4	2
Religion	0	3	3	6	3	2
Reprisal	28	33	41	35	33	23
Sex	10	14	13	17	16	12
National Origin	3	6	4	12	5	4
Equal Pay Act	3	1	1	0	0	0
Age	27	26	22	20	19	9
Disability	18	17	15	18	12	12
GINA	0	0	0	0	0	1
Non-EEO	1	0	0	1	0	0

Complaints by Issue	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	3	1	1	5	2	4
Assignment of Duties	7	11	10	10	13	9
Awards	5	0	3	2	3	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	3	3	2	5	2	6
Removal	0	0	0	0	0	0
Suspension	1	1	2	4	5	2
Other	1	1	0	1	0	0
Duty Hours	0	1	0	0	1	0
Evaluation Appraisal	11	15	14	13	17	10
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	32	34	39	42	25	18
Sexual	2	0	2	1	2	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	3	1	2	1	1	2
Promotion/Non-Selection	11	10	12	4	9	5
Reassignment						
Denied	3	4	5	6	0	2
Directed	1	1	6	1	6	1
Reasonable Accommodation	11	7	2	1	4	7
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	3	8	4	6	11	5
Terms/Conditions of Employment	2	2	4	3	6	5
Time and Attendance	12	12	11	15	2	9
Training	2	4	5	8	5	4
Other	6	10	4	0	0	2

Processing Time	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						

Other			0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Total complaints from previous Fiscal Years	23	26	34	38	49	47
Total Complainants	22	25	34	27	29	36
Number complaints pending						
Investigation	0	0	0	0	1	1
Hearing	13	15	21	29	34	35
Final Action	3	4	6	4	4	3
Appeal with EEOC Office of Federal Operations	7	7	7	5	10	8

Complaint Investigations	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceeds Required Time Frames	2	1	2	1	2	0