

National Institute of Standards and Technology

Complaint Activity	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Number of Complaints Filed	8	8	14	10	13	15
Number of Complainants	8	8	12	10	13	14
Repeat Filers	0	0	2	0	0	1

Complaints by Basis	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	5	5	7	3	5	2
Color	1	1	3	0	1	0
Religion	0	2	0	0	1	0
Reprisal	3	6	9	5	8	11
Sex	4	4	2	3	4	3
National Origin	1	0	2	2	4	2
Equal Pay Act	0	0	0	0	0	0
Age	3	3	6	5	4	3
Disability	1	0	10	4	4	5
GINA	0	0	0	1	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	2	1	0	0	1	0
Assignment of Duties	0	0	0	0	1	3
Awards	1	0	0	1	2	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	0	1	1
Removal	0	0	0	0	0	0
Suspension	0	1	0	2	1	2
Other	0	1	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	1	1	4	4	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	5	8	6	8	15
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	1	0
Pay (Including Overtime)	0	0	0	0	2	0
Promotion/Non-Selection	2	2	3	1	0	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	2	0	1	0
Reasonable Accommodation	1	1	2	2	2	3
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	0	4	2	2	1
Terms/Conditions of Employment	0	0	1	0	0	2
Time and Attendance	1	1	2	1	2	5
Training	1	0	1	1	0	1
Other	0	0	1	1	1	1

	Comparative Data					
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Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Total complaints from previous Fiscal Years	5	5	7	16	13	19
Total Complainants	4	4	7	13	13	19
19						
Investigation	0	0	0	1	1	2
Hearing	2	2	5	10	8	13
Final Action	1	0	0	3	1	2
Appeal with EEOC Office of Federal Operations	2	3	2	2	3	2

Complaint Investigations	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	

Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	1	2	0	0
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