		Comp	parative D	ata		
Complaint Activity		Previous	Fiscal Yea	ar Data		2013, 3rd Quarter
	2008	2009	2010	2011	2012	Quarter
Number of Complaints Filed	45	88	77	86	69	56
Number of Complainants	42	80	72	77	65	54
Repeat Filers	3	6	4	7	4	2

Complaints by Basis		Com	parative l	Data		
Complaints by Basis		Previous	Fiscal Ye	ear Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013, 3rd Quarter
Race	24	32	34	25	33	27
Color	5	5	12	5	1	11
Religion	1	4	4	8	10	8
Reprisal	27	48	43	50	44	38
Sex	8	28	23	18	27	18
National Origin	2	10	3	9	15	13
Equal Pay Act	1	0	0	0	0	0
Age	15	33	26	37	20	20
Disability	10	33	30	33	33	10
GINA	0	0	0	0	0	0
Non-EEO	1	0	1	0	0	0

Complaints by Issue			parative l			
. ,		Previous	Fiscal Ye	ear Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2008	2009	2010	2011	2012	2013, 3rd Quarter
Appointment/Hire	2	0	2	8	4	0
Assignment of Duties	9	12	7	11	11	10
Awards	5	3	1	2	1	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	1	6	7	6	9	4
Removal	0	1	0	0	0	0
Suspension	2	6	2	11	7	5
Other	0	2	1	0	0	0
Duty Hours	0	1	1	1	1	0
Evaluation Appraisal	8	12	10	14	15	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	14	31	30	37	38	24
Sexual	4	3	2	3	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	3	1	1
Promotion/Non-Selection	13	25	7	7	9	6

Reassignment					•	
Denied	2	1	0	1	1	0
Directed	0	4	1	0	2	1
Reasonable Accommodation	3	12	9	5	9	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	0	0	0
Termination	12	21	29	26	21	15
Terms/Conditions of						
Employment	2	0	2	7	2	2
Time and Attendance	5	9	7	8	12	5
Training	4	4	9	4	1	2
Other	3	7	6	7	2	1

<del></del>	1	0				1
			parative l Fiscal Ye			
		Previous	FISCAL YE	еаг рата	1	2013,
Processing Time	2008	2009	2010	2011	2012	3rd Quarter
Complaints pending during						
fiscal year						
Average number of						
days in investigation	114	99	101	98	143	132
Average number of						
days in final action	105	84	166	101	124	78
Complaint pending during						
fiscal year where hearing						
was requested						
Average number of						
days in investigation	127	105	119	110	141	156
Average number of						
days in final action	8	10	24	17	9	5
Complaint pending during						
fiscal year where hearing						
was not requested						
Average number of						
days in investigation	100	119	96	98	148	110
Average number of						
days in final action	109	108	169	130	239	144

Complaints Dismissed by			parative l			2013, 3rd	
Agency	2008	2009	2010	2011	2012	Quarter	
Total Complaints Dismissed							
by Agency	16	9	17	14	11	17	
Average days pending prior							
to dismissal	54	53	41	47	43	32	
Complaints Withdrawn by							
Complainants							
Total Complaints Withdrawn							
by Complainants	0	0	7	5	3	3	

	Comparative Data											
Total Final Actions		Previous Fiscal Year Data									2013	, 3rd
Finding Discrimination	20	2008 2009 2010 2011 2012								Quarter		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	1	100	0	0	0	0	1	100	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	1	100	0	0	0	0	1	100	0	0

Findings of Discrimination												
Rendered by Basis				Previ	ious Fisca	l Year Da	ıta					
Note: Complaints can be filed alleging multiple bases. The sum of the											2013 Qua	•
bases may not equal total		2008 2009 2010 2011 2012										
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	1	100	0	0	0	0	1	100	0	C
Race	0	0	0	0	0	0	0	0	0	0		C
Color	0	0	0	0	0	0	0	0	0	0	-	C
Religion	0	0	0	0	0	0	0	0	0	0	_	C
Reprisal	0	0	1	33	0	0	0	0	1	100	0	C
Sex	0	0	1	33	0	0	0	0	0	0	-	C
National Origin	0	0	0	0	0	0	0	0	0	0		C
Equal Pay Act	0	0	1	34	0	0	0	0	0	0	0	C
Age	0	0	0	0	0	0	0	0	0	0		C
Disability	0	0	0	0	0	0	0	0	0	0	0	C
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	C
Findings After Hearing	0	0	1	100	o	0	0	0	1	100	0	C
Race	0	0	0	0	0	0	0	0	0	0		0
Color	0	0	0	0	0	0	0	0	0	0		0
Religion	0	0	0	0	0	0	0	0	1	100		C
Reprisal	0	0	1	33	0	0	0	0	0	0	_	C
Sex	0	0	1	33	0	0	0	0	0	0		C
National Origin	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0		C
Age	0	0	1	34	0	0	0	0	0	0		0
Disability	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0		
NOTI-LEO	<u> </u>	<u> </u>	<u> </u>	U <sub>I</sub>	- O	U	U U	J	J	<u> </u>	U	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	C
Race	0	0	0	0	0	0	0	0	0	0	0	C
Color	0	0	0	0	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	0	0	0	C
Sex	0	0	0	0	0	0	0	0	0	0	0	C
National Origin	0	0	0	0	0	0	0	0	0	0	0	C
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0		

Findings of Discrimination					omparati						2013, 3rd	
Rendered by Issue	200	18	200		ous Fisca 201			11	20	12	Qua	rter
Reflected by 133de	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	1	100	0	0	. 0	0	1	100	0	
Appointment/Hire	0	0	0	0	0	0	0	0	1	50	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	1	50	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0		0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0		0	0	0	
Removal	0	0	0	0	0	0	0		0	0	0	
Other	0	0	0	0	0	0	0		0	0	0	
Duty Hours	0	0	0	0	0	0	0		0	0	0	_
Evaluation Appraisal	0	0	0	0	0	0	0		1	50	0	
Examination/Test	0	0	0	0	0	0	0	Ü	0	0	0	
Harassment	0	0	0	0	0	0	0		0	0	0	
Non-Sexual	0	0	1	50	0	0	0		0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	_
Medical Examination	0	0	0	0	0	0	0		0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0		0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0		0	0	0	_
Reassignment	0	0	0	0	0	0	0		0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0		0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0		0	0	0	
Retirement	0	0	0	0	0	0	0		0	0	0	
Termination	0	0	0	0	0	0	0	_	0	0	0	
Terms/Conditions of	0	0	0	0	0	0	0		0	0	0	_
Time and Attendance	0	0	0	0	0	0	0		0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0		0	0	0	
Other	U <sub>I</sub>	U	U <sub>I</sub>	U]	U	U	U	U	U	U		
Findings After Hearing	0	0	1	100	0	0	0	0	1	100	0	
Appointment/Hire	0	0	0	0	0	0	0	0	1	50	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	1	50	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0		1	50	0	
Examination/Test	0	0	0	0	0	0	0		0	0	0	
Harassment	0	0	0	0	0	0	0		0	0	0	
Non-Sexual	0	0	1	50	0	0	0		0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0		0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0		0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0		0	0	0	
Reassignment	0	0	0	0	0	0	0		0	0	0	

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0		0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0		0				0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0		0				0
Terms/Conditions of	0	0	0	0	0	0		0		0		0
Employment	-	_	_	-	_	_	_	_	_	_	_	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0		0				0
Other	0	0	0	0	0	0						
Findings Without Hearing	0	0	0	0	0	0	•	J				J
Appointment/Hire	0	0	0	0	0	0		0	_			0
Assignment of Duties	0	0	0	0	0	0		0				0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0					0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0		0				0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0		0				0
Terms/Conditions of	0	0	0	0	0	0		0				0
Employment	Ĭ	ĭ		Ĭ	J	Ü			Ĭ			
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0		0				0
Other	0	0	0	0	0	0		0				0

Pending Complaints Filed		Com	parative l	Data		2013,						
in Previous Fiscal Years		Previous Fiscal Year Data										
by Status	2008	2008 2009 2010 2011 2012										
Total complaints from												
previous Fiscal Years	36	21	36	43	61	56						
Total Complainants	35	20	34	40	59	54						
Number complaints pendin	g											
Investigation	0	0	0	1	0	1						
Hearing	12	12	20	27	39	43						
Final Action	13	4	10	8	20	5						

Appeal with EEOC Office						
of Federal Operations	11	5	6	7	2	7

	Comparative Data propriations Previous Fiscal Year Data					2013.
Complaint Investigations						3rd
	2008	2009	2010	2011	2012	Quarter
Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	3	0	1	2	3	3